

# Apprenticeship Standards



Groups of employers (trailblazers) are working together to design new world-class apprenticeship standards that respond to the needs of their industries. More than 1200 large and small employers are already involved in a wide variety of industry sectors.

- ✓ = standard in development
- ✓✓ = standard published
- ✓✓✓ = approved for delivery (standard and assessment plan approved)

Agriculture, Environmental and Animal Care	Level	Status
Advanced golf greenkeeper	3	✓✓
Animal care and welfare officer		✓
Animal trainer		✓
Arborist	2	✓✓
Conservator		✓
Countryside worker		✓
Crop technician	3	✓✓
Equine groom	2	✓✓
Farrier	3	✓✓
Floristry		✓
Forest operative	2	✓✓
Golf course manager	5	✓✓
Golf greenkeeper	2	✓✓✓
Historic environment practitioner		✓
Horticulture and landscape operative	2	✓✓
Horticulture and landscape supervisor	3	✓✓
Packhouse team leader	3	✓✓
Pest control technician		✓
Poultry technician		✓
Poultry worker		✓
Resource operative		✓
Resource technical manager		✓
Senior equine groom	3	✓✓
Sports turf operative	2	✓✓✓
Stock person		✓
Underkeeper		✓
Veterinary nurse		✓

Business and Administration	Status
Associate project manager	4 ✓✓✓
Business administrator	3 ✓✓
Chartered manager (degree)	6 ✓✓✓
Entrepreneur	4 ✓✓
HR advisor	✓
HR consultant / partner	5 ✓✓
HR support	3 ✓✓

Innovation and growth associate		✓
Junior management consultant	4	✓ ✓ ✓
Operational delivery officer	3	✓ ✓ ✓
Operations / departmental manager	5	✓ ✓ ✓
Project / programme / portfolio manager (degree)		✓
Recruitment consultant	3	✓ ✓
Recruitment resourcer	2	✓ ✓
Senior leader		✓
Team leader / supervisor	3	✓ ✓ ✓
Voluntary and community sector worker		✓

Catering and Hospitality		Status
Advanced baker	3	✓ ✓
Advanced butcher	3	✓ ✓ ✓
Advanced dairy technician (technologist)	5	✓ ✓ ✓
Bakery	2	✓ ✓
Butcher	2	✓ ✓ ✓
Chef de partie	3	✓ ✓
Cleaning and support services operative		✓
Commis chef	2	✓ ✓ ✓
Fishmonger	2	✓ ✓
Hospitality manager	4	✓ ✓
Hospitality supervisor	3	✓ ✓ ✓
Hospitality team member	2	✓ ✓ ✓
Maritime caterer	2	✓ ✓
Senior chef culinary arts	4	✓ ✓
Senior chef production cooking	3	✓ ✓ ✓

Childcare and Education		Status
Academic professional		✓
Children, young people and families manager	5	✓ ✓
Children, young people and families practitioner	4	✓ ✓
Early years educator	3	✓ ✓
Education learning mentor	3	✓ ✓
Further education assessor-coach	4	✓ ✓
Further education lead teacher		✓
Further education learning and skills teacher	5	✓ ✓
School business director		✓
Teacher		✓
Teaching assistant		✓

Construction		Status
Advanced carpentry and joinery	3	✓ ✓
Architect (degree)		✓
Architectural assistant (degree)		✓
Asbestos analyst / surveyor		✓
Asbestos removal operative		✓
Bricklayer	2	✓ ✓
Building services design engineer		✓
Building services engineering craftsperson	3	✓ ✓

Building services engineering design technician	4	✓	✓
Building services engineering ductwork craftsperson	3	✓	✓
Building services engineering ductwork installer	2	✓	✓
Building services engineering installer	2	✓	✓
Building services engineering service and maintenance engineer	3	✓	✓
Building services engineering site management (degree)	6	✓	✓
Building services engineering technician	4	✓	✓
Building services engineering ventilation hygiene technician	3	✓	✓
Carpentry and joinery	2	✓	✓
Chartered surveyor (degree)	6	✓	✓
Chartered town planner (degree)		✓	
Civil engineer		✓	
Civil engineering site management (degree)	6	✓	✓
Civil engineering technician	3	✓	✓
Construction and Civil Engineering Groundworker		✓	
Construction assembly technician	2	✓	✓
Construction design and build technician	4	✓	✓
Construction design management (degree)	6	✓	✓
Construction quantity surveyor (degree)	6	✓	✓
Construction site engineering technician	4	✓	✓
Construction site management (degree)	6	✓	✓
Construction site supervisor	4	✓	✓
Construction surveying technician	4	✓	✓
Construction technician	4	✓	✓
Digital engineering technician	3	✓	✓
Dual fuel smart meter installer	2	✓	✓
Electrical, electronic product service and installation engineer	3	✓	✓
Engineering construction erector/rigger	3	✓	✓
Engineering construction pipefitter	3	✓	✓
Facilities management supervisor	3	✓	✓
Facilities manager		✓	
Fence installer	2	✓	✓
Fire emergency and security systems technician	3	✓	✓
Fitted interiors installer		✓	
Floorcoverings		✓	
Form worker		✓	
Gas engineering	3	✓	✓
Geospatial survey technician		✓	
Geospatial mapping and science		✓	
Highway electrical maintenance and installation operative	2	✓	✓
Highway electrician / service operative	3	✓	✓
Highways maintenance skilled operative	2	✓	✓
Highways maintenance supervisor	3	✓	✓
Housing / property management	3	✓	✓
Housing / property management assistant	2	✓	✓

Industrial coatings applicator	2	✓ ✓
Installation electrician / maintenance electrician	3	✓ ✓ ✓
Interiors systems		✓
Joiner		✓
Junior energy manager	3	✓ ✓ ✓
Lifting technician	2	✓ ✓
Metal decking installer		✓
Moving and erecting capital structures and plant		✓
Multi skilled maintenance and repair operative		✓
Painter and decorator	2	✓ ✓
Piling attendant	2	✓ ✓
Plant hire desk controller		✓
Plasterer	3	✓ ✓
Plumbing and domestic heating technician	3	✓ ✓
Powered pedestrian door installer and service engineer	2	✓ ✓
Property maintenance operative	2	✓ ✓ ✓
Railway engineering design technician	3	✓ ✓ ✓
Roofer		✓
Sawmilling		✓
Scaffolder	2	✓ ✓
Senior / head of facilities management		✓
Senior housing / property management	4	✓ ✓ ✓
Shop fitting (level 2)		✓
Shop fitting (level 3)		✓
Smart home technician		✓
Smart systems information and security		✓
Steel fixer	2	✓ ✓
Stone mason		✓
Structural steelwork erector	2	✓ ✓
Structural steelwork fabricator	2	✓ ✓
Surveying technician	3	✓ ✓ ✓
Thermal insulation operative	2	✓ ✓
Thermal insulation technician		✓
Trade supplier	2	✓ ✓
Tunneling operative	2	✓ ✓
Wall and floor tiler		✓

Creative and Design		Status
Animator		✓
Assistant technical director - visual effects	4	✓ ✓ ✓
Bespoke saddler	3	✓ ✓
Bespoke tailor and cutter	5	✓ ✓ ✓
Blacksmith		✓
Bookbinder		✓
Broadcast and communications engineer		✓
Broadcast and communications technical operator		✓
Broadcast and communications technician		✓
Broadcast production assistant	3	✓ ✓ ✓

Calligrapher		✓		
Ceramicist		✓		
Clockmaker		✓		
Community arts co-ordinator		✓		
Community coordinator / associate community manager		✓		
Cordwainer		✓		
Creative venue technician	3	✓	✓	✓
Development researcher		✓		
Fashion studio assistant	3	✓	✓	
Garment/product technologist		✓		
Glass maker		✓		
Hand engraver		✓		
Jewellery maker		✓		
Journalist		✓		
Journeyman bookbinder		✓		
Junior 2D artist - visual effects	4	✓	✓	✓
Junior content producer	3	✓	✓	
Junior journalist	3	✓	✓	✓
Leather craftsperson		✓		
Live event rigger	3	✓	✓	✓
Live event technician	3	✓	✓	
Milliner		✓		
Organ builder	3	✓	✓	
Outside broadcasting engineer	7	✓	✓	✓
Photographer		✓		
Props practitioner		✓		
Publishing assistant		✓		
Puppet maker		✓		
Sewing machinist/advanced sewing machinist/sample machinist		✓		
Shoemaker		✓		
Spectacle maker	3	✓	✓	✓
Storyboard artist		✓		
Thatcher		✓		
Watch maker	3	✓	✓	
Weaver		✓		
Wheelwright		✓		
Wood-turner		✓		

Digital		Status		
Aerospace software development engineer (degree)	6	✓	✓	✓
Business analyst	4	✓	✓	✓
Cyber intrusion analyst	4	✓	✓	✓
Cyber security technical professional (degree)		✓		
Cyber security technologist	4	✓	✓	✓
Data analyst	4	✓	✓	✓
Digital and technology solutions professional (degree)	6	✓	✓	✓
Digital and technology solution specialist		✓		

Digital business administrator		✓
Digital business specialist		✓
Digital marketer (level 3)	3	✓ ✓ ✓
Digital marketer (level 6)		✓
Digital user experience (UX) professional (degree)		✓
Infrastructure technician	3	✓ ✓ ✓
Internet of things and cyber systems engineer (level 7)	7	✓
Internet of things and cyber systems engineer (level 6)	6	✓
Internet of things and cyber systems engineer (level 5)	5	✓
Internet of things and cyber systems technician (level 3)	3	✓
IT solution technician		✓
IT support		✓
IT technical salesperson	3	✓ ✓ ✓
Network cable installer		✓
Network engineer	4	✓ ✓ ✓
Software developer	4	✓ ✓ ✓
Software development technician	3	✓ ✓ ✓
Software tester	4	✓ ✓ ✓
Unified communications technician	3	✓ ✓ ✓
Unified communications trouble shooter	4	✓ ✓ ✓
Video games quality assurance technician	4	✓ ✓

Engineering and Manufacturing		Status
Abattoir workers - red meat		✓
Accident repair technician	3	✓ ✓
Advanced manufacturing fitter		✓
Aerospace engineer (degree)	6	✓ ✓ ✓
Aerospace manufacturing electrical, mechanical, and systems fitter	3	✓ ✓ ✓
Aerospace manufacturing fitter	3	✓ ✓ ✓
Aircraft maintenance certifying engineer	4	✓ ✓ ✓
Aircraft maintenance fitter / technician (fixed and rotary wing)	3	✓ ✓ ✓
Airworthiness planning, quality and safety technician	3	✓ ✓ ✓
Automotive engine test engineer		✓
Automotive engine test technician		✓
Automotive glazing technician		✓
Aviation maintenance mechanic (military)	2	✓ ✓ ✓
Biomass installations engineer		✓
Boatbuilder	3	✓ ✓ ✓
Bus and coach engineering manager	4	✓ ✓ ✓
Bus and coach engineering technician	3	✓ ✓ ✓
Business improvement technician		✓
Caster [ceramics]		✓
Community energy specialist		✓
Composites technician	3	✓ ✓ ✓

Control / technical support engineer (degree)	6	✓	✓	✓
Decorator [ceramics]		✓		
Electrical / electronic technical support engineer (degree)	6	✓	✓	✓
Electrical power protection and plant commissioning engineer	4	✓	✓	✓
Embedded electronic systems design and development engineer (degree)	6	✓	✓	✓
Engine room ratings		✓		
Engineering design and draughtsperson	3	✓	✓	✓
Engineering technician	3	✓	✓	✓
European re Fridgeration, air conditioning and heat pump design and applications engineer		✓		
Firing operative [ceramics]		✓		
Food and drink advanced process operator	3	✓	✓	✓
Food and drink process operator	2	✓	✓	✓
Food technologist	3	✓	✓	✓
Food industry technical professional (degree)	6	✓	✓	
Food and drink maintenance engineer	3	✓	✓	✓
Food and drink manufacturing manager		✓		
Fork lift truck technician		✓		
Furniture manufacturer	2	✓	✓	✓
Gas network craftsperson	3	✓	✓	✓
Gas network team leader	2	✓	✓	✓
Glass manufacturing operator		✓		
Glazing operative [ceramics]		✓		
Heavy vehicle service and maintenance technician	3	✓	✓	✓
Improvement expert		✓		
Improvement leader		✓		
Land-based service engineer	2	✓	✓	✓
Land-based service engineering technician	3	✓	✓	✓
Lift / escalator electromechanic		✓		
Locksmith		✓		
Machinist - advanced manufacturing engineering	3	✓	✓	✓
Maintenance and operations engineering technician	3	✓	✓	✓
Manufacturing engineer (degree)	6	✓	✓	✓
Manufacturing operative		✓		
Manufacturing technology engineer		✓		
Marine engineer	3	✓	✓	
Maritime electrical fitter	3	✓	✓	
Maritime fabricator	3	✓	✓	
Maritime mechanical fitter	3	✓	✓	
Maritime pipeworker	3	✓	✓	
Metal recycling general operative		✓		
Military engineer		✓		
Military (Royal Navy) electrical mechanical mechanic	2	✓	✓	
Mineral extraction drilling and blasting operator		✓		
Mineral processing and static plant engineer		✓		
Mineral processing mobile and static plant operator	2	✓	✓	
Mineral products weighbridge operator		✓		
Modeller [ceramics]		✓		

Motor vehicle service and maintenance technician (light vehicle)	3	✓	✓	✓
Motorcycle manufacturer and designer		✓		
Motorcycle technician (repair and maintainace)	3	✓	✓	
Mould maker [ceramics]		✓		
Non-destructive testing operator	2	✓	✓	✓
Non-destructive testing engineer (degree)	6	✓	✓	
Non-destructive testing engineering technician	3	✓	✓	✓
Nuclear health physics monitor	2	✓	✓	✓
Nuclear operative	2	✓	✓	
Nuclear scientist and nuclear engineer (degree)	6	✓	✓	✓
Nuclear technician	5	✓	✓	✓
Nuclear welding inspection technician	4	✓	✓	✓
Papermaker	2	✓	✓	✓
Post graduate engineer	7	✓	✓	✓
Power engineer (degree)	7	✓	✓	✓
Power network craftsperson	3	✓	✓	✓
Power network engineer	4	✓	✓	
Print finisher, prepress operative and printer		✓		
Process automation engineer	7	✓	✓	
Product design and development engineer (degree)	6	✓	✓	✓
Project controls technician	3	✓	✓	
Rail and rail systems engineer		✓		
Rail and rail systems principal engineer		✓		
Rail and rail systems senior engineer		✓		
Rail engineering advanced technician	4	✓	✓	✓
Rail engineering operative	2	✓	✓	✓
Rail engineering technician	3	✓	✓	✓
Rail infrastructure operator		✓		
Refrigeration air conditioning and heat pump engineering technician	3	✓	✓	✓
Risk and safety management practitioner		✓		
Science industry maintenance technician	3	✓	✓	✓
Science industry process / plant engineer		✓		
Science manufacturing process operative		✓		
Science manufacturing technician	3	✓	✓	✓
Selector [ceramics]		✓		
Slip preparation operative [ceramics]		✓		
Specialist tyre technician		✓		
Stairlift, platform lift, service lift electromechanic		✓		
Survival equipment fitter	3	✓	✓	✓
Systems engineering (master level)	7	✓	✓	✓
Textile manufacturing operative		✓		
Tyre and autocare technician		✓		
Utilities engineering technician	3	✓	✓	✓
Vehicle damage assessor		✓		
Vehicle damage mechanical technician		✓		
Vehicle damage paint technician		✓		
Vehicle damage panel technician		✓		
Water process technician	3	✓	✓	✓



Water treatment operative		✓
Water treatment technician		✓
Welder (level 2)	2	✓ ✓ ✓
Welder (level 3)	3	✓ ✓ ✓
Wood product manufacturing		✓

Hair and Beauty		Status
Advanced beauty professional		✓
Beauty professional	2	✓ ✓
Hair professional	2	✓ ✓ ✓
Senior hair professional		✓

Health and Science		Status
Animal technologist	3	✓ ✓
Associate ambulance practitioner	4	✓ ✓ ✓
Clinical coder		✓
Clinical dental technician		✓
Community activator coach		✓
Community sport and health officer	3	✓ ✓
Dental hygiene therapist		✓
Dental laboratory assistant	3	✓ ✓ ✓
Dental nurse	3	✓ ✓ ✓
Dental practice manager	4	✓ ✓ ✓
Dental technician	5	✓ ✓ ✓
Health and wellbeing leader		✓
Healthcare assistant practitioner	5	✓ ✓ ✓
Healthcare science assistant	2	✓ ✓ ✓
Healthcare science associate	4	✓ ✓ ✓
Healthcare science practitioner	6	✓ ✓ ✓
Healthcare support worker	2	✓ ✓ ✓
Laboratory scientist	5	✓ ✓ ✓
Laboratory technician	3	✓ ✓ ✓
Leisure recreation assistant		✓
Metrology technician	3	✓ ✓
Nurse (registered nurse degree)	6	✓ ✓
Nursing associate		✓
Occupational therapist (degree)		✓
Optical assistant		✓
Oral healthcare practitioner		✓
Outdoor sports		✓
Personal trainer	3	✓ ✓
Pharmacy services assistant		✓
Pharmacy technician		✓
Physicians associate		✓
Physiotherapist (degree)		✓
Podiatrist		✓
Radiographer		✓
Rehabilitation worker (visual impairment)		✓
Senior healthcare support worker	3	✓ ✓ ✓

Senior metrology technician		✓
Sonographer		✓
Sporting excellence professional		✓

Legal, Finance and Accounting		Status
Actuarial technician	4	✓ ✓ ✓
Actuary		✓
Advanced credit controller and debt collection specialist	3	✓ ✓ ✓
Assistant accountant	3	✓ ✓ ✓
Bookkeeper		✓
Chartered legal executive (degree)	6	✓ ✓ ✓
Compliance / risk officer	3	✓ ✓ ✓
Conveyancing technician	4	✓ ✓ ✓
Credit controller / collector	2	✓ ✓ ✓
Financial adviser	4	✓ ✓ ✓
Financial services administrator	3	✓ ✓ ✓
Financial services customer adviser	2	✓ ✓ ✓
Financial services professional		✓
Insurance practitioner	3	✓ ✓ ✓
Insurance professional	4	✓ ✓ ✓
Investment operations administrator	2	✓ ✓ ✓
Investment operations specialist	4	✓ ✓ ✓
Investment operations technician	3	✓ ✓ ✓
Licensed conveyancer	6	✓ ✓ ✓
Mortgage adviser	3	✓ ✓ ✓
Motor finance specialist		✓
Paralegal	3	✓ ✓ ✓
Paraplanner	4	✓ ✓ ✓
Payroll administrator	3	✓ ✓
Policy officer		✓
Probate technician	4	✓ ✓
Professional accountant		✓ ✓
Professional accounting taxation technician	4	✓ ✓ ✓
Regulatory compliance officer	4	✓ ✓
Relationship manager - banking	6	✓ ✓ ✓
Senior compliance / risk officer specialist	6	✓ ✓ ✓
Senior financial services customer adviser	3	✓ ✓ ✓
Senior insurance professional		✓
Small business financial administrator		✓
Solicitor	7	✓ ✓ ✓
Workplace pensions consultant or administrator	3	✓ ✓ ✓

Protective Services		Status
Business fire safety advisor	3	✓ ✓
Emergency service contact handling		✓
HM Forces serviceperson (public services)	2	✓ ✓ ✓
Intelligence analyst		✓
Operational firefighter		✓

Police community support officer		✓
Police officer		✓
Prison officer		✓
Security first line manager	3	✓✓
Serious and complex crime investigator		✓
SHE technician/advisor		✓
Specialist rescue operative		✓

Sales, Marketing and Procurement		Status
Automotive industry customer service advisor		✓
Bid and proposal co-ordinator	3	✓✓
Business to business sales manager (degree)		✓
Customer service specialist	3	✓✓
Customer service practitioner	2	✓✓✓
Event assistant	3	✓✓✓
Junior estate agent	2	✓✓
Leisure duty manager	3	✓✓
Public relations assistant		✓
Public relations consultant		✓
Public sector commercial professional	4	✓✓✓
Retail manager	4	✓✓✓
Retail management (degree)		✓
Retail team leader	3	✓✓✓
Retailer	2	✓✓✓
Travel consultant	3	✓✓✓
Vehicle parts operator		✓
Vehicle sales advisor		✓

Social Care		Status
Adult care worker	2	✓✓✓
Lead adult care worker	3	✓✓✓
Lead practitioner in adult care	4	✓✓
Leader in adult care	5	✓✓
Minister in pastoral charge		✓
Rehabilitation practitioner		✓
Social worker		✓
Youth worker		✓

Transport and Logistics		Status
Able seafarer - deck	2	✓✓✓
Airside operator	2	✓✓✓
Aviation ground operative	2	✓✓✓
Aviation ground specialist	3	✓✓✓
Aviation operations manager	4	✓✓✓
Commercial Airline Pilot		✓
Deckhand		✓
Express delivery operative	2	✓✓
Express delivery manager (level 6) (degree)		✓
High speed rail and infrastructure technician		✓

International freight forwarding operative		✓			
International supply chain manager		✓			
Large goods vehicle (LGV) driver	2	✓	✓	✓	✓
Marine pilot		✓			
Maritime operations officer	3	✓	✓		
Network operations		✓			
Passenger transport driver - bus, coach and rail	2	✓	✓		
Passenger transport onboard and station team member	2	✓	✓		
Passenger transport operations manager	4	✓	✓		
Port agent		✓			
Port marine operations officer		✓			
Port operative		✓			
Rail infrastructure operator		✓			
Supply chain leadership professional (degree)		✓			
Supply chain operator	2	✓	✓	✓	✓
Supply chain practitioner	3	✓	✓		
Supply chain warehouse operator	2	✓	✓	✓	✓
Transport planning technician	3	✓	✓	✓	✓
Workboat crewmember		✓			

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